ArcelorMittal

ArcelorMittal Suppliers

2015

Dear Valued Supplier,

RE: Supplier performance evaluation campaign for the year 2015, Responsible Sourcing questionnaire for suppliers

ArcelorMittal firmly believes that by incorporating social, ethical and environmental considerations into sourcing decisions it can positively influence our supply chain and communities, and further contribute to our goal of producing Safe Sustainable Steel. Responsible Sourcing is a key principle in ArcelorMittal's procurement approach, and is given systematic consideration along side factors such as price and quality.

We have recently published our Code for Responsible Sourcing. This Code defines the minimum social (including health and safety and human rights), environmental and ethical practices we ask our suppliers to commit to. This is fully in line with our Corporate Responsibility vision, accompanying principles and key performance indicators that are available here: http://www.arcelormittal.com/corp/who-we-are/supply-chain/responsible-sourcing Our commitment to corporate responsibility extends to our supplier and customer relationships, of which your company is a valued part.

As part of our annual supplier evaluation process, we need to understand your responsible sourcing management and performance in 2013. We kindly request your cooperation in completing the attached brief questionnaire. Please note, that your answers will be incorporated in our supplier performance evaluation scoring tool. As part of this process, you will be informed of the final score in the assessment feedback.

Yours sincerely,

2015.01.26.

A Slater
Group Manager
Procurement and Master Data Management

Responsible Sourcing Questions

1. Health and Safety Management:

1.1. Do you have a health and safety policy?

- ☐ Yes, we have a Health and Safety Policy. If "Yes", please provide a copy of the policy.
- ☐ No, we do not have a Health and Safety Policy.

1.2. Do you have a health and safety management system?

- ☐ Yes, we have a health and safety management system.
- ☐ No, we do not have a health and safety management system.

1.3. If you reply yes in question 1.2, is your health and safety management system certified to a globally recognised standard (e.g. OHSAS 18001 or equivalent)

- ☐ Yes, all sites are certified to a recognised Health and Safety Management System. If "Yes", please provide a copy of the certification for all sites.
- ☐ Some sites are certified to a recognised system, and we are in the process of the certifying the others. Please provide a copy of the certification for these sites.
- ☐ No, none of our sites are certified to a recognised health and safety management system.

1.4. Do you record the safety performance (Lost Time Injury Frequency or equivalent safety performance measure) for your employees?

- ☐ Yes, we record the safety performance.
- ☐ No, we do not record the safety performance.

1.5. If you replied "Yes" in question 1.4, can you provide your safety performance data for the your employees for the last 2 years:

2014:_____

2013:_____

1.6. Do you record the safety performance (Lost Time Injury Frequency or equivalent safety performance measure) for your contractors that work on your site(s)?

- ☐ Yes, we record the safety performance.
- ☐ No, we do not record the safety performance.

1.7. If you replied "Yes" in question 1.6, can you provide your safety performance data for the your contractors for the last 2 years:

2014:_____

2013:_____

2. Respecting Human Rights

ArcelorMittal's Human Rights Policy covers all of the following labour standards: supporting freedom of association, opposing forced/compulsory labour, opposing child labour, eliminating unlawful discrimination, eliminating harassment and violence, providing competitive remuneration, and upholding conditions of employment.

2.1. Do you have a code of conduct or a written policy that supports labour standards as set out in ArcelorMittal's Human Rights Policy?

- ☐ No, we do not have a code of conduct or policy that covers any of these areas.
- ☐ Yes, a code of conduct or policy that covers some of these areas exists. If "Yes", please provide a copy of the policy.

- ☐ Yes, a code of conduct or policy covering all of these areas exists. If "Yes", please provide a copy of the policy.

2.2. If "Yes" in Question 2.1, (and you have a code of conduct or policy that covers all of these areas), do you require your own suppliers to apply these standards?

- ☐ No, we do not ask our suppliers to apply these standards.
- ☐ Yes, we ask our suppliers to also apply these standards.

2.3. Are you a signatory or member of an organisation that promotes Human Rights in the supply chain (for example, through being a signatory to United Nations Global Compact, public commitment to ILO standards, Ethical Trading Initiative, etc.)

- ☐ No
- ☐ Yes. If "Yes", please state which organisations:

Name of the organisation(s):_____

2.4. For raw materials ONLY: Please tick below to indicate which of the following human rights you have a policy statement for:

- ☐ Avoiding involuntary resettlements.
- ☐ Respecting indigenous peoples rights.
- ☐ Adopting proportionate security arrangements

Please provide the Policy statements for any of the areas that you ticked above.

- ☐ None of the above

3. Business Ethics

3.1. Do you have a code of business conduct or a written policy that supports ethical business practices?

- ☐ No, we do not have a code of conduct or policy that covers ethical business practices.
- ☐ Yes, a code of conduct or policy that covers ethical business practices. If "Yes", please attach this.

3.2. Do you have an anti bribery and fraud protection policy?

- ☐ No, we do not have an anti bribery and fraud protection policy.
- ☐ Yes, an anti bribery/fraud protection policy exists. If "Yes", please attach this.

3.3. If you replied "Yes" in questions 3.1 or 3.2, do you provide training to all of your employees on the requirements of your code of conduct and anti bribery and fraud protection policy?

- ☐ No, we do not provide training for our employees.
- ☐ Yes, we provide training for our employees.

3.4. Do you have a whistle blowing process for any person to freely report instances of alleged bribery/fraud and or unethical business practices?

- ☐ No, we do not have a whistle blowing process or any other process to report alleged bribery/fraud cases and or unethical business practices.
- ☐ Yes, a whistle blowing process or any other process to report alleged bribery/fraud cases and or unethical business practices exists. If "Yes", please provide evidence of this.

4. Environmental Management

4.1. Do you have an environment policy?

- ☐ Yes, we have an environment policy. If "Yes", please provide a copy.

- ☐ No, we do not have an environment policy.

4.2. Do you have an environmental management system?

- ☐ Yes, we have an environmental management system
- ☐ No, we do not have an environmental management system

4.3. If you replied "Yes" in question 4.2, is your environmental management system certified to a globally recognised standard (e.g. ISO 14001 or equivalent)

- ☐ Yes, all sites are certified to a recognised Environmental Management System. If "Yes", please provide a copy of the certification for all sites.
- ☐ Some sites are certified to a recognised system, and we are in the process of the certifying the others. If "Yes", please provide a copy of the certification for those sites.
- ☐ No, none of our sites are certified to a recognised environmental management system.

4.4. Do you measure your groups' total greenhouse gas (GHG) emissions?

- ☐ No
- ☐ Yes
- ☐ If "Yes", is your groups' total GHG performance improving year on year?
- ☐ If "Yes", have you set publicly available GHG emissions reductions targets?
- ☐ If "Yes", is this data externally verified?

4.5. Do you measure your groups' total water consumption?

- ☐ No
- ☐ Yes
- ☐ If "Yes", is your groups' total water consumption decreasing year on year?
- ☐ If "Yes", have you set publicly available total water use reductions targets?
- ☐ If "Yes", is this data externally verified?

5. Confirmation

I confirm I have accurately responded to all of the above questions and acknowledge that the responses and any supporting information provided are used by ArcelorMittal in its annual supplier assessment campaign for 2015.

Signed:	
Name and designation:	
Date:	
On behalf of company:	